



Professor (Dr) Prem Lal Joshi

CURRICULUM VITAE

Personal Information:

Name	Dr. Prem Lal Joshi
Nationality	Indian
Date of Birth, Age & Place	04-02-1952 - 65 years & Garhwal, Uttarakhand , India
Marital status	Married and have three highly educated and well settled children.
Designation	<p>Professor of Accounting and Chairman, Center for Excellence for Business Performance, Multimedia University, Malaysia.</p> <p>Former Professor of Accounting, University of Bahrain.</p> <p>Honorary Editor: International Journal of Accounting Auditing and Performance Evaluation, (IJAAP), U.K.</p> <p>Managing Editor: Afro Asian Journal of Finance and Accounting : An International Journal, (AAJFA), U.K.</p> <p>Associate Editor : Journal of Applied Business Research, USA.</p> <p>Associate Editor: International Journal of Finance and Accounting Studies, Australia.</p>
Website	www.acadjoshi.com

Educational Qualifications:

Degree/Certification & Year	University
Higher Secondary School	SM Jain Modern Higher Secondary School, Delhi Board, Delhi, India, 1970
Bachelor of Commerce (B.Com)	Hansraj College, Delhi University, India, 1973.
Master of Commerce (M.Com)	South Delhi Campus, Delhi University, India, 1975.
Ph.D. (Commerce)	H.N. Bahuguna Garhwal University, India, 1981.
Academic Fellow	Association of International Accountants, UK, 2007

Teacher Fellowship:

During 1979-80, I was awarded a Teacher Fellowship by Indian Council of Social Sciences Research (ICSSR), Government of India, in conjunction with my PhD work which was carried out in Delhi School of Economics. Delhi University.

Teaching Experience: Total 39 years:

Position	University/Institution
Professor of Accounting	Multimedia University, Malaysia, March, 2013-Present
Professor of Accounting & Associate Professor of Accounting	University of Bahrain, Bahrain 1993-2012
Associate Professor of Accounting & Finance	National Institute for Industrial Engineering (NITIE), Mumbai, India, 1988-92 1989-92.
Visiting Professor of Accounting	Bilkent University, Turkey, 1989-90.
Assistant Professor (Reader) of Finance & Accounting	National Institute for Industrial Engineering (NITIE), Mumbai, India, 1984-87. 1984-88.
Lecturer of Commerce (Head of Department (1978-80)	H N Bahuguna Garhwal University, India, 1976-80 and 1982-83
Instructor in Accounting	University of Nairobi, Kenya, 1980-81.
Visiting Faculty (Part-time)	N.M. Institute of Management Studies, University of Mumbai, 1986-89.
Visiting Faculty (Part-time)	Indian Institute of Packaging, Mumbai, 1987-89.

Other International offer of appointments:

1. **Lecturer in Accounting, University of Botswana, 1987**
2. **Associate Professor Accounting, Sains Universiti Malaysia, 1992**
3. **Maharishi University of Management , USA, 2002.**
4. **Visiting Professor of Accounting, Wits Business School, South Africa, 2009.**
5. **Visiting Professor of Accounting, Curtin University of Technology, Malaysian campus, 2012.**
6. **Senior fellowship, Indian Council of Social Research (ICSSR), Govt. of India, 2013.**

Programmes/	Courses Taught
B.Com., BSc., M.Com., M.Tech., MBA	<ul style="list-style-type: none">• Advanced Management Accounting,• Malaysian Financial Reporting Standards (Financial Accounting & Reporting 2),• Financial Accounting,• Intermediate Accounting,• Profit Planning & Control,• Cost Accounting,• Cost & Management Accounting ,• International Accounting,• Accounting Theory,• Accounting Systems & Control,• Current Issues in Accounting,• Advanced Accounting ,• International Financial Reporting Standards (IFRS).• Financial Management,• Professional Ethics for Executives and Accountants

<p>Academic Leadership through Committee Members</p>	<ol style="list-style-type: none"> 1. Member board of studies, HN Hemwati Garhwal University, 1979-80. 2. Member, Research Committee, NITIE, 1987-89. 3. Warden, SEP Hostel, NITIE, India, 1988-89. 4. Member , Journal Publication Committee, NITIE, 1987-92 5. Member of Curriculum Committee which designed Industrial Management (MBA) course, NITIE, 1988-89.. 6. Chairman, Research & Staff Seminar Committee, Department of Accounting, UOB (2000- 05) and 2009- 2012. 7. Member, Curriculum Development Committee, Department of Accounting, UOB (2001-2003). 8. Coordinator, for the College of Bus. Adm., UOB for students' evaluation of faculty teaching (1998-2000). 9. Member, Committee on Accounting Program: UNDP accreditation, University of Bahrain, 2004-05. 10. Member, Recruitment Committee, Department of Accounting , UOB (2008-10). 11. Chairman, Ad hoc Committee for faculty promotion, Department of Accounting, UOB (2009-10). 12. Chairman, Ad hoc committee on revamping MBA Program, College of Business Adm , UOB (2004). 13. Member, College of Business Administration Research Committee , UOB (2004-6). 14. Member, College of Bus. Adm. Research Committee, UOB, (2008). 15. Member, College of Bus. Adm. Conference Committee, UOB, (2008-9). 16. Member, College of Bus. Adm. promotion committee, UOB, (2009- 10). 17. Member, College Council, College of Bus. Adm, UOB, (2010-2012). 18. Member of the committee on writing Text Books on Financial Accounting for the Commercial Stream for Government Secondary Schools, Ministry of Education, Govt. of Bahrain (2004-05).

	<p>19. Member of FOM Taskforce for Quality Assurance, MMU (2013-present).</p> <p>20. Member of University and FOM R & D Committee, MMU (2013-Present).</p> <p>21. External Expert for Malaysian Universities for evaluation of research projects under Mygrants.com (2013-present).</p> <p>22. Chairman , Center for Excellence in Business Performance , MMU, (2014-present).</p> <p>23. Coordinator of various courses in multiple sections.</p> <p>24. Member Special Advisory Panel to FOM, MMU, Malaysia (2015- present).</p>
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<p>Consultancy Assignments</p>	<ol style="list-style-type: none"> 1. Implementation module for Zero Based Budgeting, Euro Cap Ltd., Nairobi, Kenya, 1982. 2.. Preparation of corporate plan and implementation of Zero Based Budgeting, M.P. Laghu Udyog Nigam Ltd., Bhopal, India, 1987. 3. I was part of the consultancy teams of NITIE which provided consultancy services on Work study in Accounting & Finance Division, Forbes & Forbes Company., Mumbai, India, 1988. 4. Methods study and manpower planning, Maharashtra Electronics Ltd., Mumbai, 1988-89, 5. Financial evaluation and budgeting, Process Pvt. Ltd, Mumbai, 1988. 6. Financial restructuring and economic viability (sister company) Mukund Iron & Steel Ltd., Mumbai, India, 1991-92. 7. Interpretation and implementation of IAS 36: Impairment of assets, BATELCO, Bahrain 2004.
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Training Courses & Workshops:

<p>*Budget and Budgetary Control</p> <p>*Zero Based Budgeting</p> <p>*Performance Budgeting,</p> <p>*Priority Based Budgeting</p> <p>*New Management Accounting *Techniques (ABC, JIT and</p> <p>*Accounting, Balanced Scorecards and Target Costing & Pricing)</p> <p>*International Accounting Standards</p>	<ol style="list-style-type: none"> 1. Conducted a large number of training programs and workshops in India, Bahrain and Kenya for various corporate sector companies and government institutions. During 1986-87, I was instrumental in designing and conducting two programs on Zero-Based Budgeting for the MINISTERS and senior officers of Maharashtra and seniors officers of Gujarat governments in India as part of their implementation policies. 2. While working at NITIE, Mumbai, India, tailored made/Unit-based training courses were conducted for a large number of companies e.g. Bharat Heavy Electronics Ltd., Bharat Earth Movers Ltd., Larsen & Toubro Ltd., Madras Refineries Ltd., ONGC., Oil India Ltd., Bharat Electronics Corporation., Penam Cements Ltd., Madras Port Trust, Mumbai Port Trust, Maharashtra State Electricity Board., M.P. Laghu Udyog Ltd., Air India., Indian Airlines., CSIR, J.K. Industries, BARC, Mumbai, Government Administration of Andman & Nicobar, M.P. Laghu Udyog Nigam Ltd. etc. 3. Three one day seminars on Budgeting and Zero Base Budgeting were conducted for senior level management executives in New Delhi and Bangalore, India during 1987 and 1989 respectively. 4. During 2005-6 workshops on the implementation of IAS 14, IAS 36, IAS 37 for Bahrain Telecommunication Company (BATELCO) were conducted for the Accounting and Finance executives.
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	<p>5. During 2007 a workshop on the implementation of IAS - 16 for Bahrain Telecommunication Company (BATELCO) was conducted for Accounting, Finance and Non-Finance executives.</p>
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<p>Community Services</p>	<ol style="list-style-type: none"> 1) Vice-President, Indian Auditing Association, 1991-92. 2) Designed and developed examination modules in accounting for the applicants of Ministry of Foreign Affairs, Bahrain in 2002. 3) Board member of Bahrain Institute of Music 2002-3 4) Jointly wrote text books for Commercial Stream in co-operation with UNESCO team for the Ministry of Education, Bahrain 2002-2003. 5. Delivered several public lectures/talks for the secondary school students of the Indian School, Bahrain, on Current Issues in Accounting, Choosing Accounting Career, Examination Preparation, Skills Requirements for Accountants during 2001 and 2002. 6. I was an external examiner for six years (1998-2004) for conducting via-voce examination for 12th standard students for Indian School, Bahrain, as a part of CBSE examination requirements. 7) Delivered public lectures on Cost Management Practices for faculty and students, BITS, Bahrain in 2002-3. 8) Delivered public lectures on Cost Management: Techniques of ABC, Target Costing & Kaizen Costing for the working engineers of Bahrain Society of Engineers, Bahrain, 2003. 9) Delivered public lectures on Capital Budgeting and Adjustments for Inflation, Zero Based Budgeting, Behavioral Aspects of Budgeting, Canara Bank Training
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Center, Mumbai , 1985, 1986 and 1988.

- 10) Delivered public lectures on 'How to Prepare Project Feasibility Reports' for small business entrepreneurs, Institute of Small Scale Industries, Mumbai Center, 1986 and 1987.
- 11) Delivered public lectures on Cost Management Practices for faculty and students, BITS, Bahrain in 2002-3
- 12) Delivered public lectures on Cost Management: Techniques of ABC, Target Costing & Kaizen Costing for the working engineers of Bahrain Society of Engineers, Bahrain, 2003.
- 13) Delivered public lectures Zero Based Budgeting, Behavioral Aspects of Budgeting, to MMS students of NM Institute of Management Studies, Mumbai, 1986-87.
- 14) Delivered public lectures on 'How to Prepare Project Feasibility Reports' for small business entrepreneurs, Institute of Small Scale Industries, Mumbai Center, 1986 and 1987.
- 15) Delivered a public lecture on applying Zero Based Budgeting in non-profit organizations, Operations Research Society of India, Mumbai Chapter, 1987.
- 16) Delivered a public lecture on Zero based budgeting in government for the officers of Maharashtra Government, Maharashtra Institute of Development Administration, Pune, 1987.
- 17) Delivered a talk on Radio on Zero Based Budgeting in Andman Nicobar, 1987.

- 18) Participated in Adult Education program and also in 'Tree Plantation' programs in India during 1981-83.
- 19) I was associated with a few companies in India as an outside expert for the recruitment of their accounting and finance personnel during 1985-89.
- 20) Member on International Advisory Committee for International Conference on Industrial Engineering (ICIE-2011) organized by SVNIT, Surat in Association with IIIE, NHQ-Mumbai (November 17-19, 2011). Advised on the inter-disciplinary conference topics.
- 21) Reviewed and advised on all abstracts for international conference on Business and Management of Faculty of Management Studies and Commerce University of Sri Jayewardenepura, Sri Lanka, Feb,2011.
- 22) Delivered a lecture to all Faculty members of College of Business, University of Bahrain on "Getting your research papers published in accredited international journals: Editor's and Reviewer's Approach." (May 23, 2012). This lecture was organized by the COB as a part of its strategy seeking accreditation from **AACBS (USA).**)
- 23) Delivered a public lecture to 200 MMS students of Dr Bedkar Institute of Management Studies and Research, Thane, India, on "Strategy, Balanced Scorecards and Strategic Profitability Analysis, August 11, 2012.
- 24) Delivered a lecture to all Faculty members of Dr. Bedkar Institute of Management Studies and Research, Thane, Mumbai, India on "Getting your research papers published in accredited

	<p>international journals: Editor's and Reviewer's Approach, August 18, 2012.</p> <p>25) Delivered a lecture to MMS students of Vivekanand Institute of Management Studies and Research, Chembur, Mumbai, India on Cost Management Practics and Balanced Scorecards on 6th October 2012.</p> <p>26) Delivered a lecture to 150 M.Com. students of SNTD University, Mumbai on the topic "IASB and Global Accounting Standards" on October 19, 2012.</p> <p>27) Delivered a lecture to Ph.D students of MMU, Malaysia on the topic "Getting your research papers published in accredited international journals: Editor's and Reviewer's Approach".</p> <p>28) Participated in two workshops titled "Professional Academic Development Programme", organized by MMU, in Melaka Malaysia during 16-18 May, 2014.</p>
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Research Activities:

Research interests	<p>1) Diffusion of new management accounting practice</p> <p>2). Compliance gaps in implementation of IASs/IFRs,.</p>
Current research	<p>1. A study of compliance with disclosure requirements under MCCG 2012 in Malaysia.</p>
Research projects completed.	<p>1) Diffusion of management accounting practices (MAPS) by industrial companies in GCC countries. This project was funded by University of Bahrain, Bahrain. (2008-10).</p>

	<p>2) Zero-based budgeting in Indian context (NITIE), 1987-88.</p> <p>3) Companies Characteristics and Voluntary Compliance with IASB's Practice Statement (Management Commentary) by Listed Companies in Malaysia, funded by Multimedia University, Malaysia. 2013-14.</p>
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<p>Supervision of Ph.D. & M.Phil Thesis/dissertation</p>	<p>Ph.D. 4 and M.Phil 2.</p> <p>Additionally, I have supervised several MBA and M.Tech and other Postgraduate research projects.</p>
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<p>External Examiner</p>	<p>1) While working in India, I was an external examiner for M.B.A., and M.Com e.g. Dr. Harisingh Gour University, Sagar, University of Mumbai.</p> <p>2) I have been an external examiner for Ph.D. theses of several universities/institutions. Recently, I have evaluated Ph.D. theses for Victoria University of Technology, Melbourne, Australia, University of Cape Town, South Africa. Asian Institute of Technology (AIT), Thailand.</p> <p>3) I have been an external reviewer for evaluating the credentials and research work of faculty members for promotion to higher rank for several universities in Jordan, India, Canada, UK, and Africa. e.g. (York University, Canada, Napier University, UK, American University of Cairo, Egypt, etc.).</p> <p>4) Acted as an External Referee for evaluating the credentials and research contributions of Professor NB Biekpe, (UCT Business School, University of Cape Town) on behalf of South Africa's National Research Foundation (NRF), South Africa, September, 2012.</p>
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5) Acted as an External Referee for evaluating research projects for Curtin University, Miri campus, Malaysia in 2014.

Editor, Editorial Board Member & Reviewer

1. Former Founding Editor in Chief (2003-2012): International Journal of Accounting Auditing and Performance Evaluation (IJAAPE).

Publisher: Inderscience Enterprises, UK. (publisher of over 300 international journals). Journal's website :

(<http://www.inderscience.com/call/index.html>)

Edited 8 volumes (36 issues). Now, I am the Honorary Editor of the journal.

2. Founding Managing Editor : Afro-Asian Journal of Finance and Accounting (2008-present)

(AAJFA), Publisher: Inderscience Enterprises, UK

(<http://www.inderscience.com/browse/index.php?journalID=214>)

3. Associate Editor: International Journal of Accounting and Finance Studies, Australia (January 2013- present).

4. Associate Editor: Journal of Applied Business Research, USA (July 2015-present).

4. Editorial Board Member:

- International Journal of Business and Finance Research, USA (since 2006- 2013).
- Asian Review of Accounting, Australia (since 1998- 2012).
- Arab Journal of Accounting, GCC (since 2005- present)
- Asian Journal of Finance and Accounting, Australia (2009-present)
- International Journal of Accounting and Financial Reporting (2011-present)

	<p>4. Ad hoc Reviewer for International Journals:</p> <ul style="list-style-type: none"> • International Journal of Accounting, USA. • International Journal of Auditing, UK. • Journal of Ecological Economics (International Society for Ecological Economics (ISEE), Boston, USA • Meditari: Research in Accounting, South Africa. • International Journal of Management Education, UK. • British Accounting Review, UK. • Managerial Auditing Journal, UK. • International Journal of Accounting and Finance, UK • .Journal of African Business and Management • .Journal of Financial Management & Analysis, India. • Vikalpa, Journal of IIM, Ahemdabad, India. • Journal of Administrative Sciences, Kuwait University, Kuwait • Management of Environmental Quality, UK. • British Journal of Management & Economics, UK. • Advances in Accounting, USA
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<p>Awards and Honor</p>	<ol style="list-style-type: none"> 1. Listed in Marquis Who's Who in the World in its 23rd, 24th, 25th, 26th and 27th editions (2007, 2008, 2009, 2010 and 2011 publications), USA. 2. Listed in Marquis Who's Who in Finance and Industry (2009-10), USA. 3. Listed in 'International Who's Who', USA (2005-6). 4. Listed in Global Register of Who's Who for Executives and Professionals, USA (2006). 5. Listed in 2000 Outstanding Intellectuals of 21st Century (2006), International Biographical Centre, and Cambridge, England. 6. Honored as "NRI of the Month –April 2006" by nriinternet.com http://www.nriinternet.com/NRI_OF_THE_MONTH/INDEX.htm
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7. Fellow (Academic) Association of International Accountants, U.K (2007).

8. Conferred with **HIND RATTAN AWARD (Jewel of India)** by NRI Welfare Society of India on the eve of Indian Republic Day on 25th January, 2009 in New Delhi.
<http://www.americanchronicle.com/articles/view/90261>

9. Conferred with “ **Bharat Gaurav Award (Pride of India)**” by Chief guest Mr. Mukul Wasnik, Minister for Social justice and Empowerment, Government of India and Dr. Farooq Abdulla, Minister for Power & Energy, Government of India and the ex-Chief Minister of Jammu and Kashmir state on January 7, 2010 in New Delhi in a function organized by India International Friendship (IIFS), New Delhi.

<http://www.southasiaindia.com/news.php?id=54298>

10. Conferred with **Sardar Patel International Award, 2011** by Chief Guest, Mr. NN Vohra, Governor, Jammu & Kashmir, India on Feb 27, 2012 in New Delhi in a function organized by Sardar Vallabhai Patel Organization. The award was conferred for “**Excellence in Research and Education.**”

<http://www.tribuneindia.com/2012/20120228/j&k.htm#11>
<http://www.mangalorean.com/news.php?newstype=broadcast&broadcastid=301029>
http://articles.timesofindia.indiatimes.com/2011-09-27/nri-achievers/30207386_1_nri-professor-journals-accounting

11. **Honoured by NRI Institute**, New Delhi on its 25th anniversary for outstanding achievements in education on January 10, 2013.
<http://www.patnadaily.com/index.php/news/8050-pd-contributor-dr-joshi-receives-another-award.html>

12. Conferred with “**Rajiv Gandhi Excellence in Education Award**” by Indian Solidarity Council and International Institute of Education & Management, India, July 24, 2013.

	<p style="text-align: center;">http://www.mangalorean.com/news.php?newstype=broadcast&broadcastid=413267</p> <p>13. Econs solutions award for contributions in higher education, 2015</p> <p>14..Distinguished Teacher conferred by MTC Global in September 2015.</p> <p>https://www.linkedin.com/pulse/global-award-excellence-2015-academic-corporate-announced-dutta</p> <p>15. Rajiv Gandhi Excellence Award in Education, 2015.</p> <p>http://www.patnadaily.com/news/10686-pd-contributor-receives-the-rajiv-gandhi-excellence-award-2015.html</p> <p>http://epaper.freepressjournal.in/498723/The-Free-Press-Journal-Mumbai-Edition/13-May-2015#page/20/2</p> <p>http://www.patnadaily.com/news/10686-pd-contributor-receives-the-rajiv-gandhi-excellence-award-2015.html</p>
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List of Publications:

A) Books:

1. **Financial Accounting I & II** (co-authors: Latifa and others), published by Ministry of Education, Kingdom of Bahrain, 2003 (the book was written in consultation with UNESCO team).
2. **Techniques of Zero Based Budgeting: Text and Cases**, Himalaya Publishing, 1988, Mumbai, India.
3. **Zero Based Budgeting Technology in Government**, Deep and Dhurv Publishers, 1986, New Delhi, India.
4. **Leasing Comes of Age: Indian Scene**, Amrita Publication, 1985, Mumbai, India.
5. **Introduction to Zero Based Budgeting**, Deep & Deep Publishing, 1984, New Delhi, India.
6. **Institutional Financing in India**, Deep & Deep Publishing, 1985, New Delhi, India.

B) Refereed International and regional/national journals:

- 1) The Changing Role of the Management Accountants In Indian Perspective (coauthors: Usha Rani Cherukupallis and Nachiket Vechalekar), a Book Chapter in The Role of the Management Accounting – Local Variations and Global Influences edited by Lukas Goretzki (University of Innsbruck) & Erik Strauss (Herdecke University), forthcoming in **Routledge Studies in Accounting**.
- 2) The Form of Relationship between Firm Size and Corporate Social Responsibility with Visibility Approach, **communicated** to an international journal (co-authors:Golrida Karyawati P and Mira Muliani).
- 3) A Study of Inverted U-Shape Relationship Between Firm Size and Corporate Social Responsibility – The Case of Indonesia, accepted in, International Journal of Accounting, Auditing and Performance Evaluation, **SCOPUS, UK**, (Co-authors:Golrida Karyawati P and Katon Angesty)
- 4) Reexamining the determinants of the audit and non-audit fee: An analysis of Firms listed in Malaysia stock exchange using the PLS methodology, under second review, Indian Journal of Finance, **SCOPUS, India**, (co-authors: Krishnan and Nik).
- 5) Lecturers' perception of Classroom Management: an empirical study of Higher Learning Institutions in Malaysia, International Journal of Higher Education, Vol 4 No 4, 2015, **Canada** (co-authors: Selvaraj, Anbalagan, Shubashini, and Azlin).
- 6) A study of determinants of compliance and disclosure of corporate governance practices under MCGG 2012 of top listed Companies in Malaysia, forthcoming, Afro Asian Journal of Finance and Accounting, 2016, **SCOPUS, UK**, (co-authors: Nik, Hamsatulazura, Shaista, and Anbalagan).
- 7) An empirical study of the extent and determinants of intellectual capital disclosures by top listed companies in Malaysia,, Indian Journal of Finance, Vol 10 No 4, 2016. **SCOPUS, India** (co-authors: Teoh Hui, Deshmukh and Nahariah).
- 8) Disclosure choices, corporate characteristics, and compliance with IFRS Practice Statement Management Commentary: An empirical study of Malaysian Listed Companies, Global Business and Economic Review, Vol 18 No 6, 2016, **UK, SCOPUS**, (co-authors: Liew, Lim, Deshmukh).
- 9) Determinants of audit fees in top 100 companies in Malaysia, International Journal of Strategic Decision, Vol 5, No 4, 2014, **USA** (co-authors: Nik, Nahariah, Deshmukh).

- 10) Extent of disclosure of implicit capital and firm's characteristics, International Journal of Learning and Intellectual Capital, Vol. 12 No 2, UK, **SCOPUS**, (coauthors: Debasis, and Nik).
- 11) Performance measurement link between the balanced scorecard dimension – An empirical study using SEM analysis, in Afro Asian Journal of Finance and Accounting, Vol 4, No. 4, 2014, **UK., SCOPUS** (co-authors: A. Krishnan and R. Ravindran).
- 12) Confirmatory factor analysis of brand –attitude: Empirical study in Malaysia, Asian Journal of Business Management and Science, Vol 3, No 6, 2014 (coauthors: Namasivayam Karuppiah, Md. Zabid Abdul Rashid, Ravindran Ramasamy, Anbalagan Krishnan).
- 13) The performance measures emphasis for compensation at different categories of strategic orientation: and empirical study in Malaysia,) Indian Journal of Finance, Vol 8 (12), 2014 **India, SCOPUS**, (co-authors: A. Krishnan and R. Ravindran).
- 14) An empirical research of the influence of competitive position, uncertainty and market position on financial measures using the SEM approach, International Journal of Accounting Auditing and Performance Evaluation, Vol. 10 No2, **UK, SCOPUS**, (co-authors: A. Krishnan and R. Ravindran).
- 15) Compliance with IFRS's Practice Statement (Management Commentary) listed companies in Bahrain,International Journal of Financial and Management Accounting, Vol. 5 No 4, **UK, SCOPUS**, (co- authors: Ashitosh Deshmukh and HemaDeshmukh).
- 16) A study of auditors perceptions on financial reporting abuses in Bahrain, in Oil, Gas and Energy Quarterly, **USA**. Vol. 61, No 1, 2012 (co-author; Ashitosh Deshmukh, Jasim Al Ajmi).
- 17) Some aspects of the adoption of IFRS-4 (Insurance Contract) by insurance companies in Bahrain: An exploratory study, International Journal of Managerial and Financial Accounting , **UK, SCOPUS**,Vol. 4 No 2, 2012, (co-author: Kousay Said).
- 18) Diffusion of management Accounting Practices in Gulf Cooperation Council Countries, Accounting Perspective, Vol. 10, No 1, 2011, **Canada, SCOPUS**, (co-authors: Wayne, and Ashutosh).
- 19) Determinants of environmental disclosures by Indian industrial listed companies: Empirical study, International Journal of Accounting and Finance, Vol. 3, No. 1, 2011, **UK** (co-author: Mishiel and Rajesh Kumar).
- 20) Use and usefulness of financial, non-financial and subjective measures for performance evaluation by

industrial companies in Bahrain, International Journal of Managerial and Financial Accounting, Vol. 3, No.2, 2011, **UK, SCOPUS**, (co-author: Rajesh Kumar and Jasim Al Azmi).

21) A survey of positive and negative aspects of the Indian Administrative Bureaucratic System, International Journal of Indian Culture and Business Management (IJICBM), Vol. 4. No. 6, 2011, **UK, SCOPUS**, (co-author: Rajesh Kumar).

22)A study of compliance with International Auditing Standards (ISAs) by auditors in Bahrain, International Journal of Applied Decision Sciences (IJADS), Vol. 3, No.3 2010, **UK, SCOPUS**, (co-authors: Jasim AlAjmi and Ashutosh).

23) Study of audit-client relationships and problems faced in Bahraini organizations, Advances in Accounting, Vol. 25, No 2, 2009, **USA, SCOPUS**, (co-authors: Wayne, Jasim Al-Ajmi).

24) Perceptions of accounting professionals in the conversion and implementation of a single set of global Accounting standard: Evidence from Bahrain, Advances in Accounting Incorporating International Accounting ,Vol. 24, No.1, 2008, **USA, SCOPUS**, (co-authors: Wayne, Jasim AlAjmi).

25)Multinational corporations corporate social and environmental reporting on Websites, International Journal of Commerce and Management, Vol. 19. No 1, 2009, **USA, SCOPUS**, (co-author: Simon Gao).

26) Reflections on teaching Accounting courses in some developing countries: Is achieving excellence possible? Arab Journal of Accounting, Vol. 12, No 1, May, 2009, **GCC countries**.

27) A study of auditors' perceptions on audit evidence gathering techniques in Bahrain, Afro Asian Journal of Finance and Accounting, Vol. 1, No 4, 2009, **UK. SCOPUS**, (co-author: Ashutosh Deshmukh).

28) Enhancing educational and cultural values (Value-Based Education) among students in Persian Gulf-based Indian schools: A study, World Press Review, **USA**, 2008. <http://www.worldpress.org/Asia/2988.cfm>

29) Non-audit services and auditor independence: empirical findings from Bahrain, International Journal of Accounting Auditing and Performance Evaluation, Vol. 4, No.1 2007, **UK, SCOPUS**, (co-authors: Wayne and Hemlata).

30) Reflections on the emerging world-class Business Schools in India, Harvard International Review, July, 2006, , **USA., SCOPUS**, (<http://hir.harvard.edu/indian-management-giants>).

31) India's top ranking B-Schools are at a crossroads, World Press Review May 2006, **USA**.
<http://www.worldpress.org/Asia/2346.cfm>

32) Changing dimensions of accountants' role and skill requirements in organizations: findings from the corporate sector in Bahrain, International Journal of Accounting Auditing and Performance Evaluation Vol. 1, No.3, 2004, **UK, SCOPUS**, (co-author: Wayne B.).

33) Functioning of audit committees in Bahrain: empirical findings, Managerial Auditing Journal, Vol. 19, No.7, 2004, **UK, SCOPUS**, (co-author: Amal Wakil).

34) Role and functions of audit committees in Indian corporate governance: empirical findings, International Journal of Auditing Vol.8, No.1, 2004, **UK, SCOPUS**, (co-author: Jawaher Al-Modhahki).

35) Judgment based- accounting: a survey of accountants' practices in Bahrain, Arab Journal of Accounting, Vol. 7, No.1. 2004, **GCC countries**, (co-authors: Al-Bastaki, H. and Jawaher Al-Modhahki).

36) Financial reporting on the Internet: empirical evidence from Bahrain and Kuwait, Asian Review of Accounting (refereed), Vol. 11, No.1, 2003, **Australia, SCOPUS**, (co-author: Jawaher Al-Modhahki).

37) Corporate budget planning, control and performance evaluation in Bahrain, Managerial Auditing Journal, Vol. 18, No.3, 2003, **UK, SCOPUS**, (co-author: Jawaher Al-Modhahki, Wayne B.).

38) Interim reporting practices by companies in Bahrain: an empirical study of early adoption of IAS 34, Advances in International Accounting, Vol. 16, 2003, **USA, SCOPUS**, (co-author: Wayne B.).

39) The adoption of International Accounting Standards by small and closely-held companies: evidence from Bahrain, The International Journal of Accounting, Vol.37, No.4, 2003, **USA, SCOPUS**, (co-author: Sayel R.).

40) Harmonization of Accounting Standards in Gulf Countries, Delhi Business Review, Vol.4, No.1, 2003, **India** (co-author: Jawaher Al-Modhahki).

- 41) International accounting and the accounting curriculum: a survey of perceptions of corporate chief accountants from Bahrain, *Meditari: Accounting Research*, Pretoria University, Vol. 10, 2002, **South Africa**, (co-author: Hasan Al- Bastaki).
- 42) Accountants' perceptions of internal control problems associated with the used of computerized accounting systems: evidence from Bahrain, *Review of Business Information Systems*, Vol.6, No 3, 2002, **USA**, (co-author: Sayel R. and Salwa H.).
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Participation in International Conferences:

- 1) Some aspects of the adoption of IFRS-4 (Insurance Contract) by insurance companies in Bahrain: An exploratory study, presented in Shanghai International Conference on Social Science, **China**, August 18-20, 2011. **(Also chaired one session)**
- 2) Financial Reporting Abuses: Perceptions of Auditors in Bahrain. Presenter (presented by co-author Ash Deshmukh), International Conference of American Society of Business and Behavioral Sciences, annual meeting, Paris, **France**, June 2011.
- 3) A Study of Compliance with International Auditing Standards by Auditors in Bahrain, a paper presented in 1st Annual Conference of the World Accounting Frontiers Series, University of Macau, **Macau**, July 15-18, 2009. **(Also chaired one technical session).**
- 4) Diffusion of Modern Management Accounting Models by Corporate Sector Companies in GCC Countries, European Accounting Association, **Tampere, Finland**, May 12-15, 2009- (**Also Chaired**

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- 5) Diffusion of Modern Management Accounting Models by Corporate Sector Companies in GCC Countries, International Accounting & Business Conference, August 18-19, 2008, Universiti Teknologi **MARA, Johor, Malaysia. (Also chaired one technical session)**
- 6) Perceptions of Accounting Professionals in the Conversion and Implementation of a Single Set of Global Accounting Standard: Evidence from Bahrain, 31st EAA World Congress, Erasmus University, **Rotterdam, Netherlands**, April 22-25, 2008 **(Also chaired TWO technical sessions)**.
- 7) Multinational Corporations' Corporate Social and Environmental Reporting on Website, 30th EAA Congress, , April 25-27, 2007, **Lisbon, Portuguese (Also chaired one technical session in the Congress)**.
- 8) Audit evidence gathering techniques in Bahrain: empirical findings, 29th EAA Congress, **Dublin Ireland**, March 22-24, 2006 **(Also chaired one technical session in the Congress)**.
- 9) Non-audit services and auditor independence,: Evidence from Bahrain, 28th EAA Congress, **Gutenberg, Sweden**, May 17-20, 2005 **(Also chaired one technical session in the Congress)**.
- 10) APIRA accounting conference, chaired one technical session, Singapore Management University, July 4-6, 2004, **Singapore. (Also chaired one technical session)**.
- 11) Changing dimensions of accountants' role and skill requirements in organizations: findings from the corporate sector in Bahrain, 27th EAA Congress, **Prague, Czech Republic**, April 1-3, 2004.
- 12) Role of Audit Committees in Corporate Governance: Empirical Findings from an Emerging Market and Implications for Transitioning Economies, Conference on Corporate Governance and Investment in Transitioning Economies, The Gorbachev Foundation of North America, **Northeastern University, Boston, USA**, April 23-26, 2003.
- 13) Compliance with IAS-1 by listed companies in Bahrain: An Empirical Study, European Accounting Association Congress, **Copenhagen, Denmark**, April 25-27, 2002.

- 14) Budget Planning, Control and Performance Evaluation: Empirical Findings from Corporate Sector in Bahrain, 5th International Conference of Management Control Association, University of London, **London, UK**, July 4-6, 2001. The paper was also published in the refereed conference proceedings.
- 15) International Accounting and Accounting Curriculum: A Survey of the Perceptions of Corporate Chief Accountants in Bahrain, 2nd International Conference on Emerging Issues in International Accounting- 2000, Niagara University, **Niagara Falls, Canada**, August 3-5, 2000.
- 16) International diffusion of new management accounting practices: the case of India, Accounting in transition and emerging economies, William Davidson Institute, Michigan University, **Ann Arbor, USA**, April 13-15, 2000.
- 17) Judgment Based Accounting: A Survey of Accountants' Practices in Bahrain, 23rd Annual Congress EAA, Bordeaux, **Munich, Germany**, May, 2000.
- 18) An Empirical Study of the Determinants of Audit Fees in Banking Sector in Bahrain, 22nd Annual Congress of EAA, **Bordeaux, France**, May, 1999.
- 19) A Study of the Companies Accounting Practices for Computer Software Costs in Bahrain, 21st Annual Congress of EAA, **Antwerp, Belgium**, May, 1998 (**Also chaired one technical session**).
- 20) An Empirical Study of the Multiple Roles of Budgets in Bahraini Organizations, First Symposium of the Asia- Pac Network Schools of Accounting, Curtin University of Technology, April, 1997, **Perth, Australia (Also chaired one technical session)**.
- 21) A Global Survey of the Perceptions of Accounting Educators on them International Harmonization of Accounting Standards and Practices, 19th Annual Congress of European Accounting Association, **Bergen, Norway**, May, 1996.
- 22) An Examination of the Relationships among Budget Participation, Information Asymmetry, Budget Emphasis, Budget Attitudes and Budgetary Slack (Evidence based on Case Study from Bahrain), 18th Annual Congress of European Accounting Association, **Birmingham, U.K.** May, 1995

- 23) An Evaluation of Attitudes of Professional Accountants Towards the Acceptability of GAAP for SBC in Turkey, Third Annual International Research Symposium on Small Business Finance, **Florida, USA**, April, 1991.
- 24) Using Multiple Discriminant Analysis to Determine a set of Financial Ratios to Control the Company Level Performance: An Empirical Study, International conference of the Mid-South Academy of Economics and Finance, **Mississippi, USA**, February, 1990.
- 25) Decision Variables in ZBB: A Multivariate Analysis, International conference of the Mid-South Academy of Economics and Finance, **Nashville, U.S.A.**, February, 1989.
- 26) Long Range Planning for Management Education in India, University of Lancaster, **Lancaster, UK**, September, 1986.
- 27) ZBB: Issues of Relevance, World Congress, Indian Accounting Association, **Calcutta, India**, December, 1987.

National/local Conferences/Seminars:

- 28) Reliability of financial statements :some case studies, National conference of Industrial Engineering, NITIE, **Mumbai**, India, 1986.
- 29) Key speaker on Zero Based Budgeting : a case study of Maharashtra Government, National Seminar on Zero Based Budgeting, Department of Commerce & Management, Andhra University, **Waltair, Visakhapatnam , India**, 1987.
- 30) Applications of ZBB in banks: case studies, Annual Conference of Indian Bank Association, **Mumbai, India**, 1987.
- 32) Corporate governance, Bahrain Accounting Society, **Bahrain**, 1999.

Papers presented by co-authors:

- 1) Cost Management in Indian Public Sector Companies: Case Studies, (presented by late Prof. V.K. Gopalan), National conference of the Cost Analysis Institute, **Washington, USA**, July, 1989.
- 2) An Empirical Investigation into the Information Requirements of Investors, International conference of the Mid-south Academy of Economics and Finance, **Mobile, USA**, February, 1992.
- 3) Management Strategies and Shareholders Value: Experiences of Indian Companies, International conference of Mid-south Academy of Economics and Finance, **USA**, February, 1993.

Conference Organization

1. In May, 1982, a National Conference on Auditing entitled CONTEMPORARY ISSUES & DEVELOPMENTS was organized at HN Hemwanti Garhwal University, India. The conference was sponsored by the University Grants Commission, New Delhi.
2. I was instrumental and a key member of the organization committee for the International Conference on Business Globalization, organized by College of Business Administration, University of Bahrain, April 21-22, 2008. Bahrain.

Membership of International Organizations

1. European Accounting Association (1995-2013).
2. APIRA, 2003-04.
3. International Association of Accounting Education and Research 1998-2001.
4. A member of International Accounting section's Information Technology Committee (AAA) for 2005-06.
5. Bahrain Society of Academics 2002-4.
6. Indian Accounting Association, 1986-88.

Countries Visited:

USA, UK, Canada, France, Germany, Sweden, Denmark, Finland, Spain, Czech Republic, Malta, Switzerland, Ireland, Netherlands, Austria, Norway, Portugal, Belgium, Italy, China, Macau, HK, Taiwan, Thailand, Australia, Singapore, Malaysia, Nepal, Mauritius, Kenya, Tanzania, Bahrain, United Arab Emirates, Kuwait, Qatar, Oman, Turkey, Cyprus etc.